

# Corporate Sustainability

2024 VEEP Workshop

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# Luck Stone Corporate Sustainability

- ▶ COMPANY OVERVIEW
- ▶ ENVIRONMENTAL STEWARDSHIP
- ▶ COMMUNITY FOCUSED PROJECTS
- ▶ INTERNAL EVALUATION



# Luck Companies

- ▶ Luck Stone: The largest privately held, family-owned producer of crushed stone and sand and gravel in the United States with operations in VA, NC, SC, GA consisting of 20 quarries, 1 sand and gravel site, and 5 distribution yards
- ▶ Luck Stone Foundation: Philanthropy and Matching program for Associate giving; dollar for dollar match up to \$2500 per year
- ▶ Innerwill: A separate non-profit organization working within Luck Companies and with other organizations on training to develop values-based leadership
- ▶ Luck Real Estate Ventures: Development of Industrial and Commercial land
- ▶ Luck Ecosystems: Supplying high quality soil blends, ball field mixes, and erosion control materials

# Values Based Leadership and Environmental Stewardship

- ▶ Commitment Value: Model Safety, Health, and Environmental Stewardship
- ▶ Associate Training
  - ▶ New Hire
  - ▶ Values Based Leadership
- ▶ Annual associate engagement survey and winner of the 2018 Korn Ferry Employment Engagement Award
- ▶ An associate app to encourage internal communication



# EMS and Annual Goals

Water Quality  
Air Quality  
Recycling  
Community Involvement



# Community Engagement

- ▶ Site Tours
- ▶ Open Houses
- ▶ Community Outreach and Donations
- ▶ Neighbor Relations

# COMMUNITY FOCUSED PROJECTS

- ▶ JAMES RIVER STURGEON HABITAT CREATION
- ▶ CHARLOTTESVILLE ATHLETIC FIELD
- ▶ MASSAPONAX TRAILS
- ▶ LEESBURG PEREGRINE FALCON STUDY



# Sturgeon Project

- ▶ Partnered with James River Association, VCU, and others to create a hard rock reef in 2010 and 2013
- ▶ Created holes and burrows to protect against predators
- ▶ Supplied more than 2000 yd<sup>3</sup> of various sized rocks for reef
- ▶ Researchers from VCU found an increase in juvenile sturgeon numbers in river in 2015 and 2018



# Charlottesville Athletic Field Project

- ▶ Collaborated with Stone Robinson School to construct an athletic field
- ▶ Purchased property and then donated the land to the school
- ▶ Used 35,000 yd<sup>3</sup> of overburden to build up and level the ground





# Ni River Trail

- ▶ Dedicated a community trail on Luck Stone property in Spotsylvania County
- ▶ Secured an easement on a neighbor's adjacent land to extend trail
- ▶ Established a community group to maintain the trail







# Peregrine Falcon Study

- ▶ Nest discovered on high wall at Leesburg Site in 2019 and 2020
- ▶ Partnered with Bryan Watts, director of the College of William & Mary's Center for Conservation Biology to study the birds
- ▶ Birds were banded in order to study migration patterns
- ▶ Virginia Governor's Environmental Excellence Bronze Award for habitat conservation
- ▶ Falcon's have had several years of successful breeding including 2024

# Internal Evaluation-Social License to Operate

## Blasting

- All values within company limits
- Avoidance of neighbor complaints

## Dust

- Visual appearance of the site
- Avoidance of neighbor complaints

## Water

- Condition of channels at the perimeter
- No offsite deposition of sediment

## Noise

- Mobile fleet is equipped with broadband
- Avoidance of neighbor complaints