

Environmental Policy Impact and Development in Local Government

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About PWC



Who we are

Prince William County is a local government agency that provides a wide array of services to over 500,000 residents, business owners, patrons, and visitors.



What we do

Risk & Wellness Services provides programs, training, and solutions to about 5,000 full-time employees and over 3,000 part-time staff, contractors, and volunteers.



Why we're here

Prince William County has a proud 20+ year history as a member of Virginia Environmental Excellence Program (VEEP) and has used the EMS program to continuously improve our organization.



PRINCE WILLIAM
— Risk & Wellness Services



Environmental Council and Environmental Management System



These are the Quiet Policy Makers

Why it Works for Us:

Organized
way of
identifying
impacts
before goals

Provides
accountability
and
recognition

Connects
departments
in a critical
way

Program run
by people
who do the
work

Program Evolution

Compliance

- Not strategic or centralized
- Volunteer driven
- Recycling is focus

Efficiency

- Strategy driven
- Cut waste
- Energy savings

Innovation

- Long term plans
- Cost-focused
- Engineered controls

Department
Compliance
Programs

Create Unified
Compliance
Programs

Focus on
Pollution
Prevention

Cultural Evolution

Compliance

- Not strategic or centralized
- Volunteer driven
- Recycling is focus

Efficiency

- Strategy driven
- Cut waste
- Energy savings

Innovation

- Long term plans
- Cost-focused
- Engineered controls

This is good
when there is
extra
money/time

This is
important, we
will assign
some people

This is in line
with safety - it is
everyone's job

EMS Continuous Improvement

(starting again...and again!)

- **Turnover annually is 11%**
- **New systems, sites, programs...but no additional resources**
- **New ways of learning and access**
- **Management confuses sustainability with compliance**

Thank you!

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The seal of Prince William County, Virginia, is circular with a gold border. Inside the border, the words "THE SEAL OF PRINCE WILLIAM COUNTY VA." are written in gold. The center of the seal features a blue sky with a white cloud, a green plant with three leaves, and a pair of gold scales of justice.

**PRINCE
WILLIAM
COUNTY
Government
Center**