











Paxton History



5 Generations in Transportation

- Moving Since 1901
 - Incorporated in 1947
 - Celebrating 75+ years
- Privately Owned
- Commitment to Corporate Responsibility & Sustainability





Paxton Commitment



Mission Every green practice, large or small has an impact on the environment and the Statement communities where we conduct business

Initiatives

- Certifications & Awards
- Lighten the Load
- Technology Solutions
- Tracking our Carbon Footprint

Achieving Benchmarks



Achievements



Certifications

- Voluntary
- ISO 14001:2015
 - Paxton among first movers
- Atlas Sustainability Agent
 - Level 2
- At the State Level: Virginia Environmental Excellence Program
 - E3 designation
- At the Federal level: US Environmental Protection Agency
 - Smartway Program





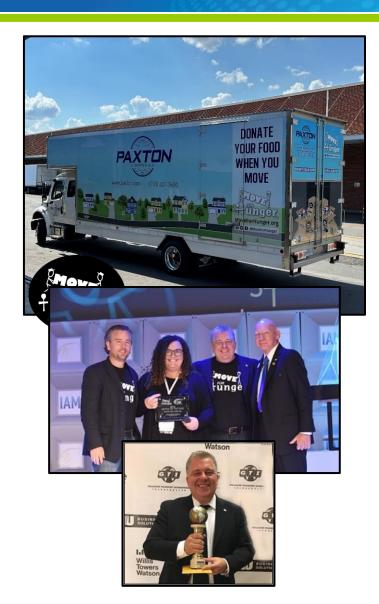






Programs & Innovation





Lighten the Load

- In conjunction with Move for Hunger
- Shelf stable Donations accepted
 - Reduces packing materials
 - Reduces weight on the roads
 - Reduces waste
 - Helps communities in need
 - Free pick-up & delivery to local area food banks

Awards

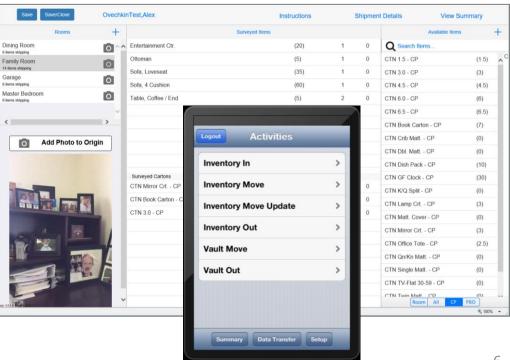
- Move for Hunger Mover of the Year 2016 & 2022
- International Association of Movers, Mover of the Year
- Graebel Environmental Stewardship Award

Investing in Tech



Technology Solutions

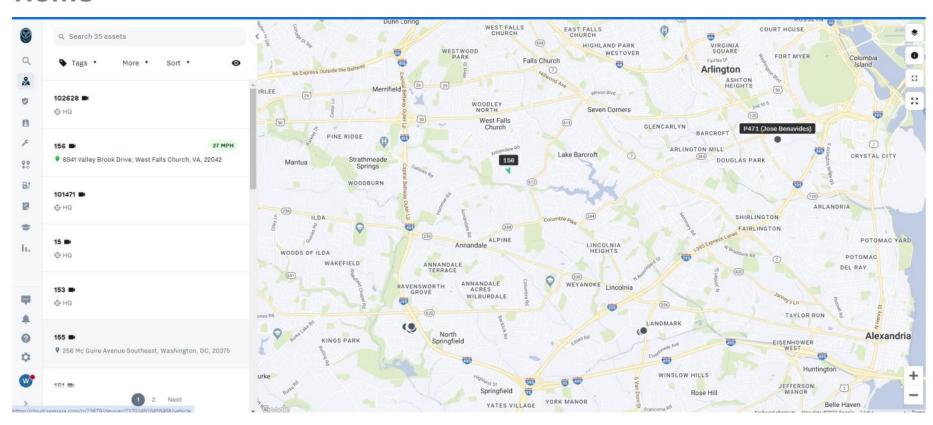
- Electronic Surveys, Inventories, & Warehousing
- Datacenter Virtualization 85% reduction
- Paperless Office
- Online Billing



Tracking via Samsara



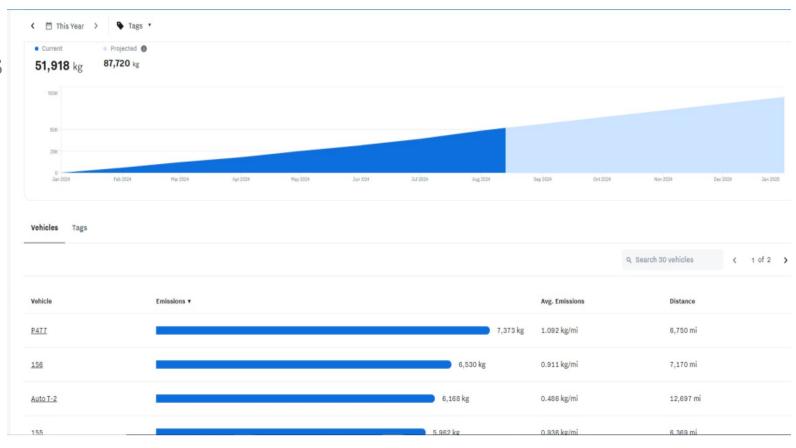
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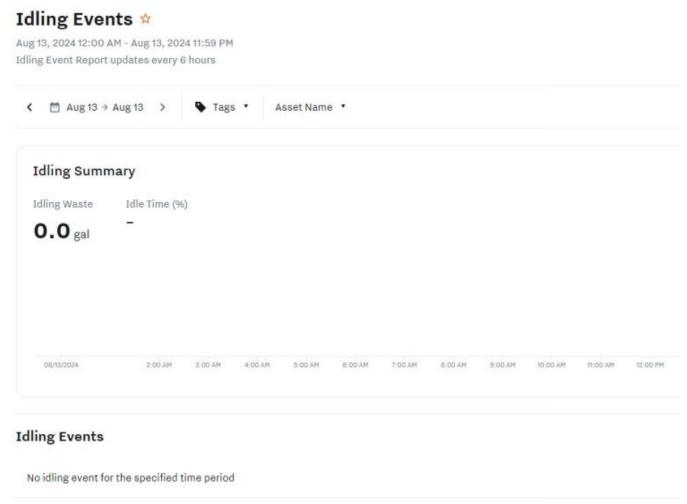
Emissions



Tracking via Samsara



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